

YEAR IN REVIEW

As we reflect on the last fiscal year, we are grateful and proud to have had another successful year. The most important and wonderful outcome of our work is seeing participants who have grown, gained new skills, secured employment, and are happy individuals.

As our Children Services Director, Tom Hampel, retires from New Perceptions after 41 years of dedicated service, he leaves with a confidence in the abilities of his staff to make a difference in the lives of more than 250 children in Northern Kentucky that need therapeutic services.

We are proud that our Supported Employment program continues to grow, providing 388 individuals with the encouragement and skill development they need to get and keep employment in the community.

The Work Center and Learning Center, our two on-site programs, provide for more than 100 individuals who are suited for a sheltered work program and/or life skills development in a supportive setting. We are lucky to see their smiling faces every day!

We were very fortunate to see a tremendous amount of physical changes to our building and program enhancements once again this year. Due to the generosity of several foundations, we have a re-paved parking lot, new entryway stone wall and staircase, and a complete second floor restroom renovation! New tables, designed with our participants in mind, support for our Bridging the Gap program, as well as outfitting our Learning Center with everything our participants may need, was provided for as well.

We are grateful to have had another year of financial security and we are blessed that you, our community of donors, volunteers, and staff are contributing to that success. Thank you!



Stephanie B. Stitt

Stephanie Stitt
2015-2017 Board President



Shawn Carroll

Shawn Carroll
Executive Director



MISSION

To promote the welfare of children and adults with intellectual and/or developmental disabilities (and their families) by providing opportunities for education, growth and employment in a normalized setting, in order to facilitate each individual's achievement to their maximum potential.

SERVICES



CHILDREN SERVICES

In-home therapy to prepare children for success in school.



SUPPORTED EMPLOYMENT

Job placement and support for work in the community.



THE LEARNING CENTER

Educational opportunities in a supportive setting.



THE WORK CENTER

Employment on-site for diverse and independent functioning skills.

BOARD OF DIRECTORS

Stephanie Stitt - President

Steve Roeding - First VP

Scott Johnson - Second VP

Jamie Burns - Treasurer

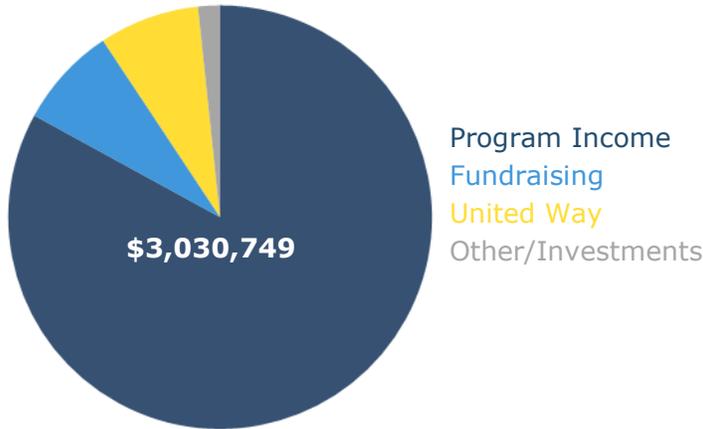
Paul Neiser - Secretary

Stephanie Murdock -
Immediate Past President

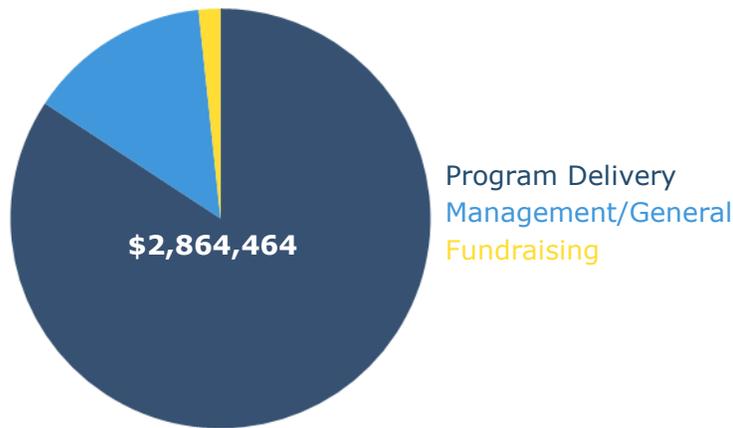
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Matt Finke
Cassie Forrester
Phyllis Lynch
Charlene Rouse
Tracy Stringer
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FINANCES

INCOME

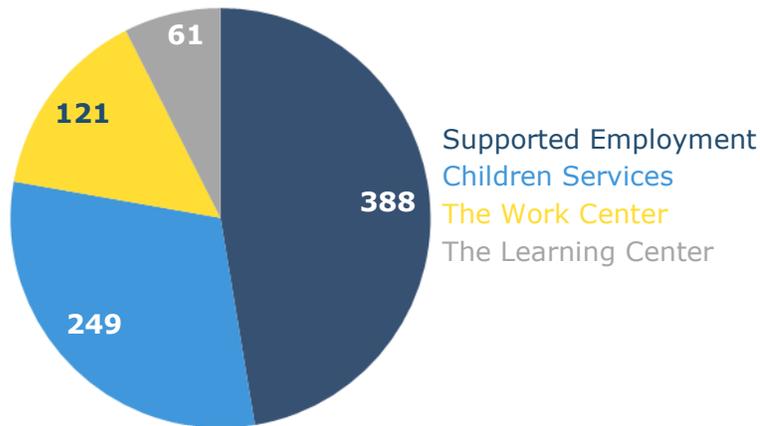


EXPENSES



PARTICIPANTS SERVED

761 unduplicated participants



COUNTIES SERVED

Kenton	(42%)	Carroll	(6%)
Boone	(22%)	Grant	(5%)
Campbell	(18%)	Owen	(2%)
		Pendleton	(2%)
		Other/Unknown	(2%)
		Gallatin	(1%)

PROGRAM OUTCOMES

CHILDREN SERVICES

⇒ 85% of participants made progress in cognitive and language skills, while 90% made progress in fine and gross motor skills*



Spotlight: Luke was just 2½ years old when diagnosed with an inoperable brain tumor. He has undergone numerous neurosurgical procedures, extensive chemotherapy, and MRIs to monitor progress. Luke's relationship with New Perceptions began early in his diagnosis, needing physical therapy to help regain his strength.

SUPPORTED EMPLOYMENT

⇒ 96% of participants obtained employment and 86% retained employment for 12 months*



Spotlight: After 10 months of working with her Employment Specialist, Rosie obtained a job. Not only did her Employment Specialist assist her in learning her new role, but also assisted her in learning the TANK transportation system until she was able to get to work independently.

THE LEARNING CENTER

⇒ 61 participants were part of one of three Learning Center programs: Adult Day, Adult Learning, and/or Art Abilities.



Spotlight: Samantha has learned recipes, counts the value of money, makes a budget for shopping, and has become more outgoing and happy since joining The Learning Center's

Adult Classroom.

THE WORK CENTER

⇒ 95% of those enrolled in the Work Center program continued in the program*



Spotlight: Melody completes work daily in The Work Center. She is motivated by the number of pieces she completes. Because being a part of the community and making money is important to Melody, she engages in our Community Work Experience program completing food prep such as bagging portions of appetizers at a local restaurant.

*As reported to United Way for full-year 2016